



DIVERSITY

WITHIN THE

**NATIONAL NUCLEAR SECURITY
ADMINISTRATION
NNSA**

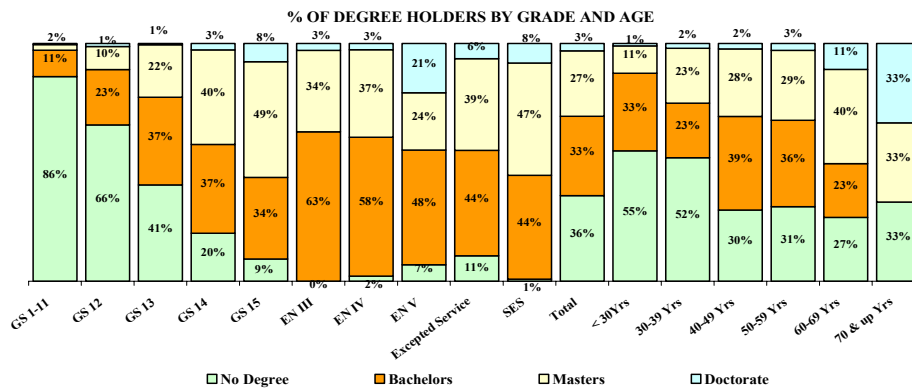
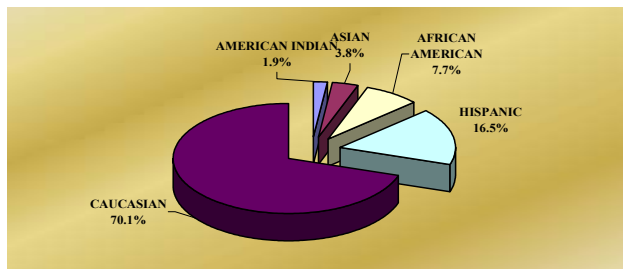
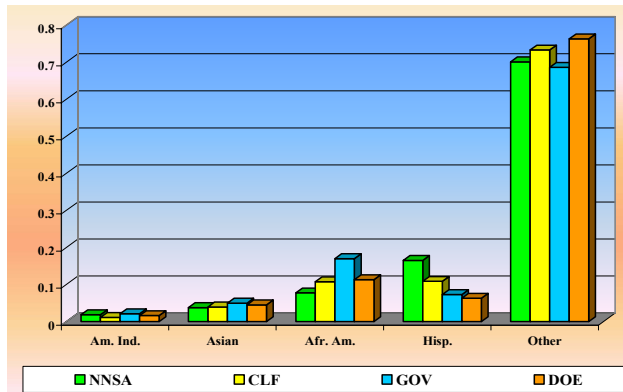
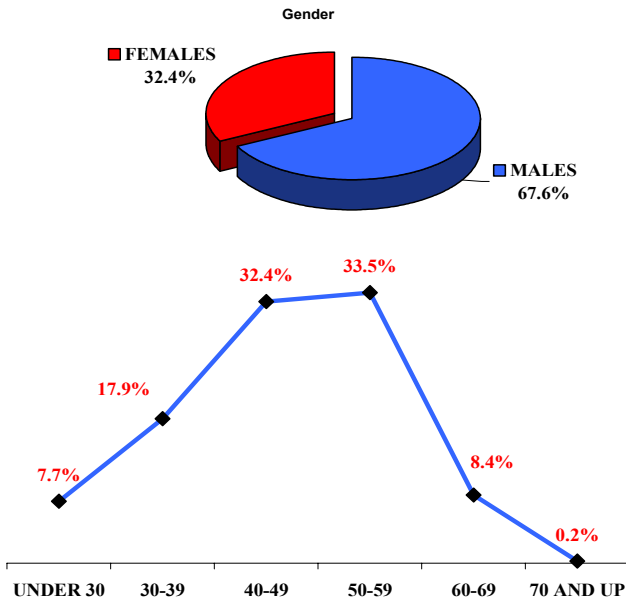
September 30, 2006

Summary of Staffing Changes for NNSA Since Stand-Up to September 30, 2006

- Staffing has increased since stand-up to September 30, 2006. The current staffing is 2519 FTEs, excluding Oakland.
 - Accessions included 981 FTEs, 682 males and 299 females.
 - The accessions in males consisted of 10 American Indian, 19 Asians, 41 African Americans, 87 Hispanics and 525 Caucasians.
 - The accessions in females consisted of 10 American Indians, 10 Asians, 44 African Americans, 63 Hispanics and 172 Caucasians.
- Attrition included 720 FTEs, 424 males and 296 females.
 - The attrition in males consisted of 3 American Indian, 36 Asians, 31 African Americans, 52 Hispanics and 436 Caucasians,
 - The attrition in females consisted of 12 American Indians, 33 Asians, 72 African Americans, 78 Hispanics and 197 Caucasians.
- The percentage of employees represented by minorities has decreased from 31.6% since stand-up to 29.9% on September 30, 2006.
 - The representation of American Indians has increased .2% to 1.9%.
 - The representation of Asians has decreased by 1.6% to 3.8%.
 - The representation of African Americans has decreased by .9% to 7.7%. An increase of .5% in FY2006.
 - The representation of Hispanics has increased by .5% to 16.5%.
- The percentage of employees represented by females has decreased 4.2% from 36.6% to 32.4% as of September 30, 2006.
- Overall, the average age of NNSA personnel decreased from 46.9 years in February 2003, to 46.8 years on September 30, 2006. Considering 2.5 years has passed since stand-up with a (.1) decrease in average age and adjusting for time since stand-up, the actual average age translates into an overall reduction of 2.6 average years since February 2003.
- The employee to supervisor ratio has decreased from 6.2: 1 in February 2003 to 4.6: 1 on September 30, 2006.
- The current representation of supervisory staff by ethnicity are:
 - American Indian – 1.34% Males-81.27%
 - Asian – 1.75% Females-18.73%
 - African American – 5.6%
 - Hispanic – 14.3%
 - Caucasian – 77%

A LOOK AT NNSA
As of September 30, 2006

STAFFING		
TOTAL	2519	
EX	3	
SES	110	
EJ/EK	183	
SL	1	
EN	295	
GM/GS-15	341	
GM/GS-14	450	
GM/GS-13	377	
GS-12	247	
GS-11 TO 01	512	
RETIREMENT		
ELIGIBLE TO RETIRE IMMEDIATELY	331	13.1%
ELIGIBLE TO RETIRE BY END OF FY 2012	943	37.4%
GENDER		
MALES	1702	67.6%
FEMALES	817	32.4%
AGE		
UNDER 30	193	7.7%
30-39	450	17.9%
40-49	815	32.4%
50-59	843	33.5%
60-69	212	8.4%
70 AND UP	6	0.2%
EDUCATION		
WITHOUT DEGREES	908	36.0%
BACHELORS DEGREES	841	33.4%
MASTERS DEGREES	692	27.5%
DOCTORS DEGREES	78	3.1%
SUPERVISOR RATIO		
SUPERVISORS	448	
SUPERVISORS RATIO	4.6 TO 1	
DIVERSITY		
AMERICAN INDIAN	47	1.9%
ASIAN	95	3.8%
AFRICAN AMERICAN	195	7.7%
HISPANIC	416	16.5%
CAUCASIAN	1766	70.1%
SPECIAL		
DISABILITY	133	5.3%
VETERANS	689	27.4%



Summary of Staffing for NNSA

NNSA staffing was 2519 FTEs on September 30, 2006.

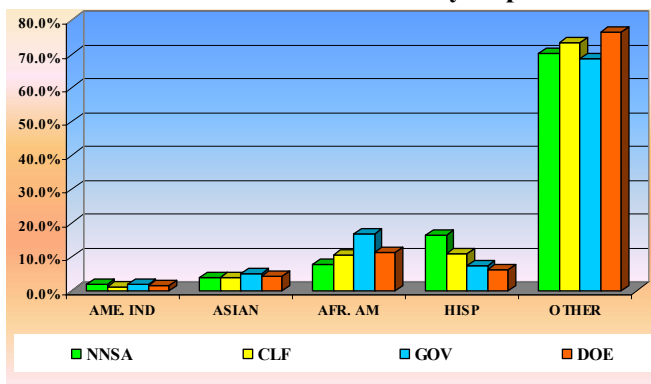
Quarterly Totals, shows the quarterly changes in staffing since stand-up.

	Feb-03		Jun-03		Sep-03		Dec-03		Mar-04		Jul-04		Sept-04		Sep-05		Sep-06	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
AMER. INDIAN:	1.1%	0.6%	1.1%	0.6%	1.1%	0.6%	1.1%	0.6%	1.1%	0.6%	1.2%	0.6%	1.1%	0.7%	1.0%	0.8%	1.03%	0.83%
ASIAN:	1.9%	3.5%	1.8%	3.6%	1.7%	3.6%	1.6%	3.6%	1.3%	3.5%	1.2%	3.4%	0.9%	3.2%	0.8%	3.0%	0.95%	2.82%
AFRICAN AME:	5.7%	2.9%	5.4%	2.9%	5.1%	2.8%	5.1%	2.8%	5.0%	2.9%	5.0%	2.9%	4.4%	3.1%	4.3%	2.9%	4.53%	3.22%
HISPANIC:	8.3%	7.6%	8.6%	7.6%	8.4%	7.7%	8.3%	7.8%	8.3%	8.2%	8.5%	8.1%	8.1%	8.5%	8.2%	8.9%	7.58%	8.93%
Minorities	17.0%	14.6%	16.9%	14.6%	16.4%	14.7%	16.1%	14.9%	15.8%	15.2%	14.6%	14.0%	14.6%	15.4%	14.4%	15.5%	14.09%	15.80%
Non-Minorities	19.6%	48.8%	19.0%	49.5%	18.9%	50.1%	18.8%	50.2%	18.3%	50.7%	18.9%	50.0%	18.3%	51.7%	18.5%	51.6%	18.34%	51.77%

Quarterly Totals

Percentage of minorities decreased from 31.6% in February 2003 to 31.0% on March 2004. Minority representation decreased again to 28.6% on July 1, 2004. Minority representation increased to 29.9% on September 30, 2005. It remained at 29.9% at the end of FY2006 with some minor fluctuations of ethnic representation during FY2006.

Bar Chart 1: NNSA Minority Representation



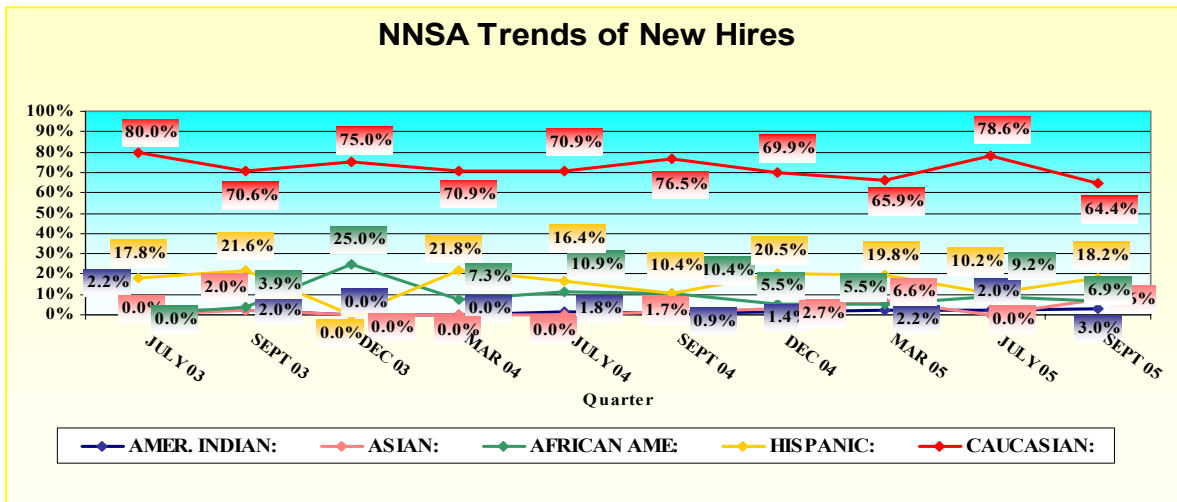
CLF Based on 2000 Census

	NNSA	CLF	GOV	DOE
AME. IND	1.9%	1.1%	2.1%	1.6%
ASIAN	3.8%	4.0%	5.0%	4.5%
AFR. AM	7.7%	10.8%	17.0%	11.3%
HISP	16.5%	10.9%	7.3%	6.3%
OTHER	70.1%	73.3%	68.6%	76.3%

The above table depicts the NNSA minority status compared to the Department of Labor's Civilian Work Force (CLF) for 2000, the Executive Branch of Government (GOV), and the Department of Energy (DOE).

- The percentage of employees represented by American Indians exceeds the CLF and DOE. NNSA is slightly under represented as compared to the GOV.
- The percentage of NNSA employees represented by Asians is under represented as compared to the CLF, GOV and DOE.
- The percentage of NNSA employees represented by African Americans is under represented when compared to the CLF, GOV and DOE.
- The percentage of NNSA employees represented by Hispanics exceeds the CLF, GOV and DOE.

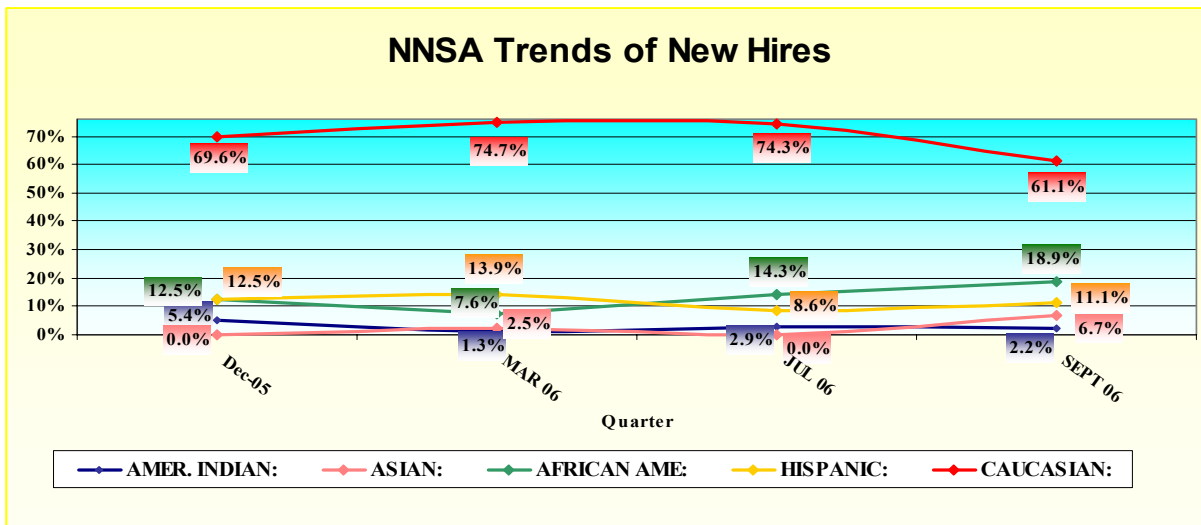
New Hires



The chart above indicates the quarterly trends of new hires Since Stand-Up to September 30,2005:

- The trend in newly hired Caucasian FTE's have decreased since stand-up, however Caucasians are still the largest majority of new hires in total FTEs.
- New hires of the Asian population have remained low except for increases of 2.7% in the quarter ending December 04, 6.6% in March 05 and 6.9% during the last quarter of FY 2005.
- African Americans show the largest variability of new hires, with a range of 25%. December 04 showed new hires of 25% and no new hires during the first quarter of FY 2003. During FY 2006 the rates of new hires was well above the representation of each previous quarter, resulting in a net gain of overall representation by .5%.
- The Hispanic population continues to be the largest group minority population at NNSA.

FY2006 Hiring Trends:



- American Indian, African American populations demonstrated increases in hiring trends.

FTE Gains from STAND-Up to 9/30/05

	American Indian		Asian		African American		Hispanic		Caucasian		NNSA Total		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Total Hires by Ethnicity	6	7	4	16	25	25	52	67	130	388	217	503	720
Percentage of Total Hires	0.83%	0.97%	0.56%	2.22%	3.47%	3.47%	7.22%	9.31%	18.06%	53.89%	30.14%	69.86%	100.00%
CLF (2000)	0.30%	0.30%	1.00%	1.70%	5.70%	4.80%	4.50%	6.20%	33.70%	39.00%	46.80%	53.20%	100.00%

The trends of newly hired personnel described in the previous chart, is best captured in the table above and below. The table above with corresponding Civilian Labor Force Statistics (CLF) for expected new hires, provides a comparison of new hires at NNSA since Stand-Up. The table below provides the same comparison of new hires to the CLF and current ethnicity at the end of FY 2006.

FTE Gains FY 2006

	American Indian		Asian		African American		Hispanic		Caucasian		NNSA Totals		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Total Hires by Ethnicity FY2006	4	3	6	3	19	16	11	20	42	137	82	179	261
Percentage of New Hires	1.53%	1.15%	2.30%	1.15%	7.28%	6.13%	4.21%	7.66%	16.09%	52.49%	31.42%	68.58%	100.00%
Percentage of Current Ethnicity 9-30-2006	1.03%	0.83%	0.95%	2.82%	4.53%	3.22%	7.58%	8.93%	18.34%	51.77%	32.43%	67.57%	100.00%
CLF (2000)	0.60%	0.60%	1.90%	3.00%	5.70%	4.80%	4.50%	6.20%	33.70%	39.00%	46.40%	53.60%	100.00%

Supervisory Profile

The ratio of employees to supervisors has decreased from 6.2: 1 in February 2003 to 4.6: 1 on September 30, 2006. Below is the current percentage of supervisory staff by minority and gender and comparing that representation to existing NNSA representation by minority and gender:

	% of Supervisors	% of Total Population
➤ Caucasian Males –	65.2%	51.8%
➤ Caucasian Females –	11.8%	18.3 %
➤ Hispanics Males –	10.5%	8.9 %
➤ Hispanic Females –	3.8%	7.6 %
➤ African American Males-	3.6%	3.2%
➤ African Females –	2.0%	4.5 %
➤ Asian Males –	1.3%	2.8 %
➤ Asian Females –	.45%	0.9 %
➤ American Indian Males –	.67%	0.8 %
➤ American Indian Females -	.67%	1.0%

Average Age

The average age of the personnel increased from 46.9 years in February 2003, to 47.2 years in March 2004. It decreased to 47 years on July 1, 2004. Currently, the average age of all NNSA personnel is 46.8 years. The average age of Native Americans is 45.1 years of age. The average age of the Asian population is 47 years of age. The average age of African Americans is 45.2 years. The average age of Hispanics is 45.2 years of age. The average age of the Caucasian population is 47.4 years of age. The average age for males is 46.9 years of age, while female's average age is 46.6 years.

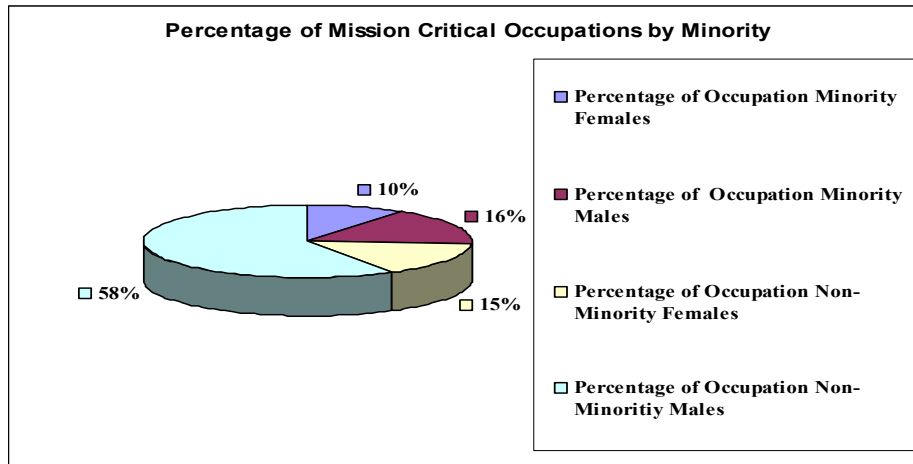
Occupational Groups

The table **Occupations** depicted below contains the number of personnel that are in each type of occupation and grouped by mission critical and non-critical positions. The information is broken down by minority groupings and gender. Each occupation group provides information regarding current retirement and over the next five years.

Occupation		Percentage of Occupation Minority Females	Percentage of Occupation Minority Males	Percentage of Occupation Non- Minority Females	Percentage of Occupation Non- Minority Males	Percentage of the Total Population	Percentage Eligible for Retirement Now	Percentage Eligible to Retire Over Next Five Years
Directors and Program Managers	Mission Critical	9	18	23	103	153	39	78
Emergency Management	Mission Critical	5	25	8	38	76	12	33
Foreign Affairs and Intell.	Mission Critical	4	5	44	59	112	10	21
Information Technology	Mission Critical	7	7	5	28	47	3	11
Procurement	Mission Critical	26	16	30	21	93	9	33
Quality Assurance	Mission Critical	4	4	7	24	39	7	16
Security	Mission Critical	36	18	41	99	194	23	68
Science and Engineering	Mission Critical	31	79	26	250	386	59	125
Safety and Health	Mission Critical	19	68	41	235	363	39	111
TOTAL	MISSION CRITICAL	141	240	225	857	1463	201	496
Administration	Non-Mission Critical	93	28	101	43	265	36	98
Analyst	Non-Mission Critical	54	16	71	49	190	31	73
Legal	Non-Mission Critical	7	3	13	19	42	9	20
Logistics	Non-Mission Critical	6	89	8	278	381	26	91
Financial Management	Non-Mission Critical	22	12	18	24	76	7	25
Public Affairs	Non-Mission Critical	0	1	4	5	10	2	4
Human Resources	Non-Mission Critical	32	9	22	28	91	16	27
Safety and Health	Non-Mission Critical	0	0	0	1	1	0	0
TOTAL	NON-CRITICAL	214	158	237	447	1056	127	338
NNSA TOTAL	ALL POSITIONS	355	398	462	1304	2519	328	834

Occupation		Percentage of Occupation Minority Females	Percentage of Occupation Minority Males	Percentage of Occupation Non- Minority Females	Percentage of Occupation Non- Minority Males	Percentage of the Total Population	Percentage Eligible for Retirement Now	Percentage Eligible to Retire Over Next Five Years
Directors and Program Managers	Mission Critical	5.9%	11.8%	15.0%	67.3%	6.1%	11.9%	9.4%
Emergency Management	Mission Critical	6.6%	32.9%	10.5%	50.0%	3.0%	3.7%	4.0%
Foreign Affairs and Intell.	Mission Critical	3.6%	4.5%	39.3%	52.7%	4.4%	3.0%	2.5%
Information Technology	Mission Critical	14.9%	14.9%	10.6%	59.6%	1.9%	0.9%	1.3%
Procurement	Mission Critical	28.0%	17.2%	32.3%	22.6%	3.7%	2.7%	4.0%
Quality Assurance	Mission Critical	10.3%	10.3%	17.9%	61.5%	1.5%	2.1%	1.9%
Security	Mission Critical	18.6%	9.3%	21.1%	51.0%	7.7%	7.0%	8.2%
Science and Engineering	Mission Critical	8.0%	20.5%	6.7%	64.8%	15.3%	18.0%	15.0%
Safety and Health	Mission Critical	5.2%	18.7%	11.3%	64.7%	14.4%	11.9%	13.3%
TOTAL	MISSION-CRITICAL	10%	16%	15%	59%	58%	61%	59%
Administration	Non-Mission Critical	35.1%	10.6%	38.1%	16.2%	10.5%	11.0%	11.8%
Analysts	Non-Mission Critical	28.4%	8.4%	37.4%	25.8%	7.5%	9.5%	8.8%
Legal	Non-Mission Critical	16.7%	7.1%	31.0%	45.2%	1.7%	2.7%	2.4%
Logistics	Non-Mission Critical	1.6%	23.4%	2.1%	73.0%	15.1%	7.9%	10.9%
FM	Non-Mission Critical	28.9%	15.8%	23.7%	31.6%	3.0%	2.1%	3.0%
PA	Non-Mission Critical	0.0%	10.0%	40.0%	50.0%	0.4%	0.6%	0.5%
Human Resources	Non-Mission Critical	35.2%	9.9%	24.2%	30.8%	3.6%	4.9%	3.2%
Safety and Health	Non-Mission Critical	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TOTAL	NON-CRITICAL	20%	15%	22%	42%	42%	39%	41%
NNSA TOTAL	ALL Positions	14%	16%	18%	52%			

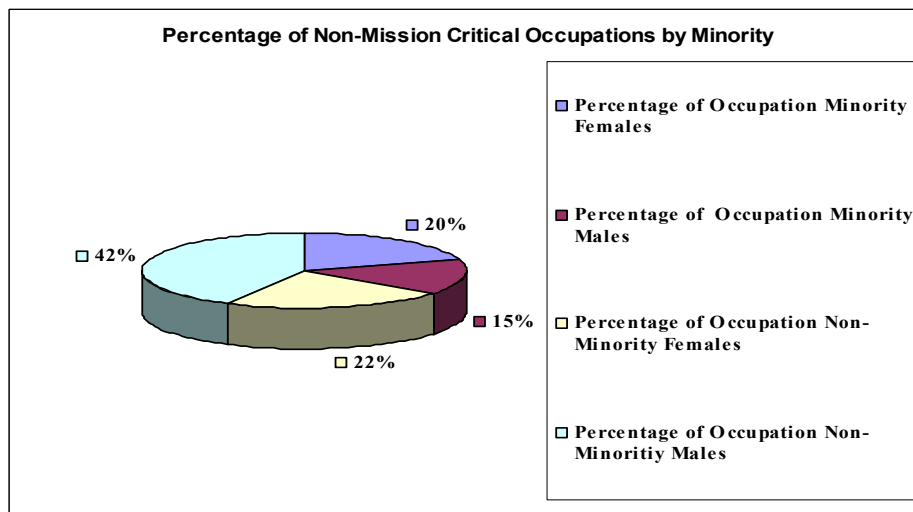
Minorities constitute 26% and Females 25% of the Mission Critical Workforce at NNSA



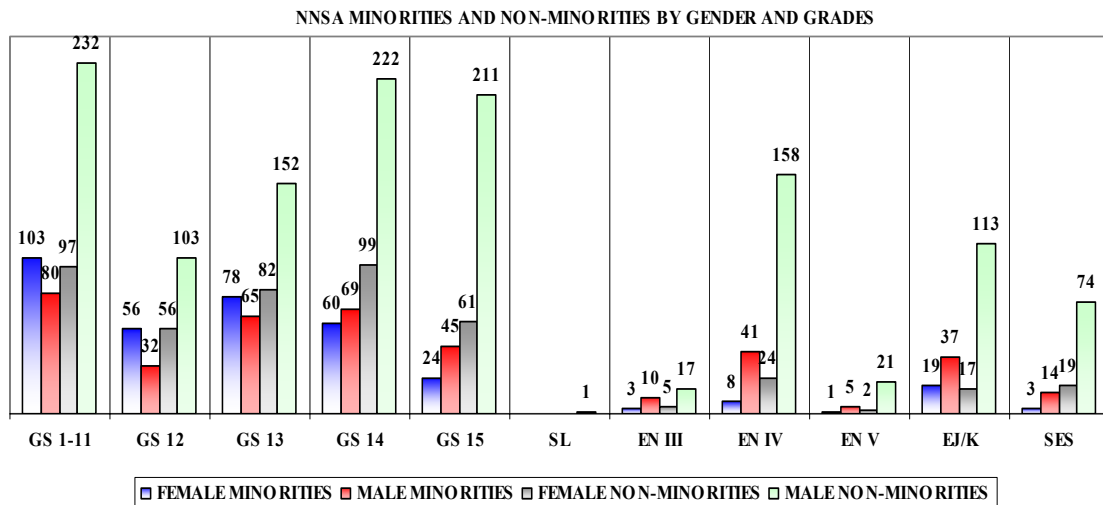
Representation by Mission Critical and Non-Mission Critical Occupation Groups

- Mission Critical positions minorities are best represented in:
 - Procurement – 45.2%
 - Emergency Management-39.5%
- Mission Critical positions minorities are least represented in:
 - Directors Program Management – 17.8%
 - Foreign Affairs and Intelligence- 8.1%
- Mission Critical positions females are best represented in:
 - Procurement – 60.3%
 - Foreign Affairs and Intelligence-42.9%
 - Security-39.7%
- Mission Critical positions females are least represented in:
 - Directors and Program Management-20.9%
 - Safety and Health – 16.5%
 - Science and Engineering – 14.7%

Minorities constitute 35% and Females 42% of the Non-Mission Critical Workforce at NNSA

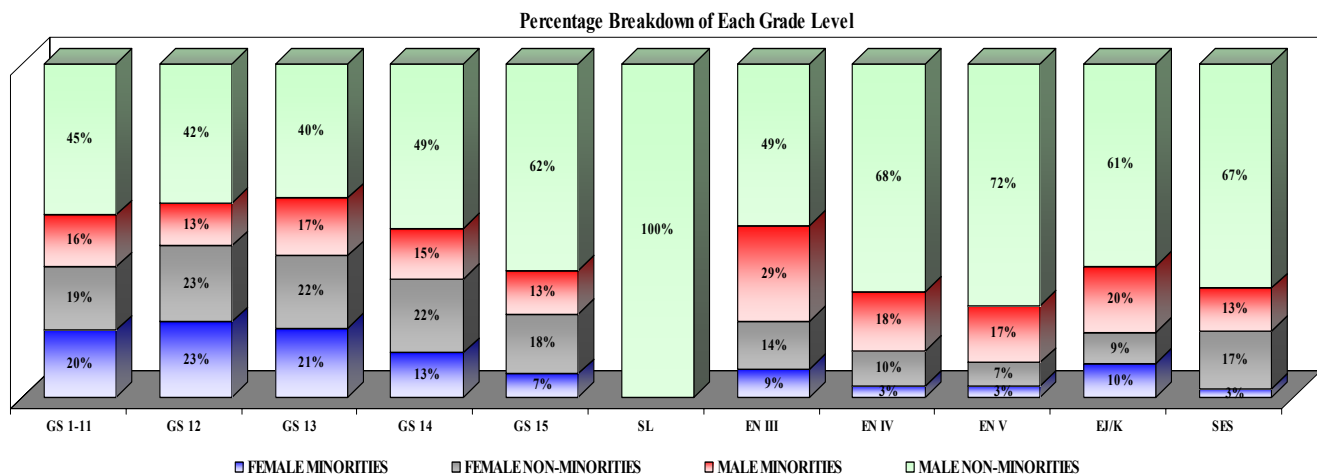


The Following graph and summary depicts the comparisons in grades of NNSA personnel by ethnic groups and gender.



Grade levels

Comparing the minority populations based on grades and examining the pattern of clustering, the minority population is under represented within GS-15 and Senior Executive Service (SES) positions when compared to the non-minority population (19% vs. 81%). The same is also true of Excepted Service Pay Band positions, 76.9% non-minority vs. 23.1% minority. The staffing at NNSA is 70.1% non-minority, while the minority population consists of 29.9% of NNSA staffing. The difference is less pronounced in GS grades 1-14. Non-minorities comprise 66.6% of these grades, while minorities comprise 33.4%.



NNSA Minorities and Non-Minorities by Gender and Grades

A more detailed breakdown of minorities and gender is listed below:

NNSA Minorities and Non-Minorities by Gender and Grades

Minority representation by grade level:

GS 1-11 – 36%
 GS 12 – 36%
 GS 13 – 38%
 GS 14 – 28%
 GS 15 – 20%
 EN III – 38%
 EN IV – 21%
 EN V – 20%
 EJ/EK – 19%
 SES – 16%

**Average NNSA
 Representation
 of Minorities (29.9%)**

Female representation by grade level:

GS 1-11 – 39%
 GS 12 – 46%
 GS 13 – 43%
 GS 14 – 35%
 GS 15 – 25%
 EN III – 23%
 EN IV – 13%
 EN V – 10%
 EJ/EK – 30%
 SES – 20%

**Average NNSA
 Representation
 of Females (32.4%)**

Females and minorities have more representation in the lower grades and approach their NNSA representation at GS-14. Minorities and females fall below their average representation at the GS-15 level and above. There was a significant increase in female representation in the EK/EJ grades in FY2006. Female representation increased from 19% in FY2005 to 30% on September 30, 2006.

VETERANS:

	American Indian		Asian		African America		Hispanic		Caucasian		NNSA Total		
NNSA Organizations	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Office of Secure Transportation	0	0	0	0	0	0	0	1	0	2	0	3	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	100.0%	33.3%
Sandia Site Office	0	0	0	0	0	0	0	0	0	1	0	1	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	11.1%
Deputy Administrator for Nuclear Non-Proliferation	0	0	0	0	0	0	0	1	0	0	0	1	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	11.1%
Office of Emergency Services	0	1	0	0	0	0	0	0	0	0	0	1	1
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%
NNSA Service Center	0	0	0	0	0	0	0	0	0	3	0	3	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	33.3%
NNSA Totals	0	1	0	0	0	0	0	2	0	6	0	9	9
	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	66.7%	0.0%	100.0%	100.0%

	American Indian		Asian		African America		Hispanic		Caucasian		NNSA Total		
Pay Plan and Grade Level	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
GS-8 and GS-9	0	0	0	0	0	0	0	1	0	2	0	3	3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	100.0%	33.3%
GS-11 and GS-12	0	0	0	0	0	0	0	0	0	2	0	2	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	22.2%
GS-13 and GS-14	0	1	0	0	0	0	0	1	0	2	0	4	4
	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	0.0%	100.0%	44.4%
NNSA Totals	0	1	0	0	0	0	0	2	0	6	0	9	9
	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	66.7%	0.0%	100.0%	100.0%

NNSA hired 9 Veterans, with a 30% or greater disability, during FY 2006. The accessions are broken down by minority, gender, NNSA Department and Pay plan/Grade. The accessions in Disabled Veterans in FY2006 are a decrease over FY 2005 however, overall FY2006 showed an increase in disabled veterans from 71 in FY2005 to 78 in FY2006.

NNSA 30% Disabled Veterans by Organization

NNSA Organizations	30% > Disabled Veterans By NNSA Department												
	American Indian		Asian		African American		Hispanic		Caucasian		NNSA Total		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Immediate Office of the Administrator										2	0	2	2
Defense Nuclear Programs										5	0	5	5
Office of Secure Transportation						2		6	3	16	3	24	27
Nuclear Non-Proliferation					1	2		1		2	1	5	6
Emergency Operations		1				1			1	5	1	7	8
Management and Administration										2	0	2	2
Pittsburg Naval Reactors										1	0	1	1
Schenectady Naval Reactors										1	0	1	1
Pantex Site Office				1						3	0	4	4
Sandia Site Office										1	0	1	1
Kansas City Site Office										1	0	1	1
Nevada Site Office					1					1	1	1	2
Livermore Site Office										4	0	4	4
NNSA Service Center				1		1	1	4		7	1	13	14
NNSA Total	0	1	0	2	2	6	1	11	4	51	7	71	78

- The NNSA Service Center and Defense Nuclear Programs, Office of Secure Transportation, employ the largest number of Disabled Veterans at NNSA.

Disabilities

HANDICAP CODE		NNSA Claimed Disabilities												TOTAL
		American Indian		Asian		African American		Hispanic		Caucasian		Gender Totals		NNSA
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
6	HANDICAP NOT LISTED	1 4.0%				1 4.0%	2 8.0%	5 20.0%	1 4.0%	8 32.0%	7 28.0%	15 60.0%	10 40.0%	25 18.8%
13	SEVERE SPEECH MALFUNCTION OR INABILITY TO SPEAK, NORMAL HEARING					2 66.7%					1 33.3%	2 66.7%	1 33.3%	3 2.3%
15	HARD OF HEARING				1 5.6%	1 5.6%		1 5.6%	2 11.1%	3 16.7%	10 55.6%	5 27.8%	13 72.2%	18 13.5%
23	UNABLE TO READ ORDIN SZ PRNT, NOT CORRECTABLE BY GLASSES									1 100.0%		1 100.0%		1 0.8%
24	BLIND IN ONE EYE						1 20.0%	1 20.0%			3 60.0%	1 20.0%	4 80.0%	5 3.8%
27	ONE HAND MISSING	1 100.0%										1 100.0%		1 0.8%
44	LOSS OF ABILITY TO MOVE OR USE - ONE OR BOTH HANDS										1 100.0%		1 100.0%	1 0.8%
45	LOSS OF ABILITY TO MOVE OR USE - ONE OR BOTH FEET							1 50.0%			1 50.0%	1 50.0%	1 50.0%	2 1.5%
46	LOSS OF ABILITY TO MOVE OR USE - ONE OR BOTH ARMS										2 100.0%		2 100.0%	2 1.5%
47	LOSS OF ABILITY TO MOVE OR USE - ONE OR BOTH LEGS									1 100.0%		1 100.0%		1 0.8%
48	LOSS OF ABILITY TO MOVE OR USE - HIP OR PELVIS										2 100.0%		2 100.0%	2 1.5%
49	LOSS OF ABILITY TO MOVE OR USE - BACK					1 25.0%			1 25.0%		2 50.0%	1 25.0%	3 75.0%	4 3.0%
57	LOSS OF ABILITY TO MOVE OR USE - COMBIN OF 2 OR MORE PARTS		1 16.7%					1 16.7%		1 16.7%	3 50.0%	2 33.3%	4 66.7%	6 4.5%

		NNSA Claimed Disabilities												
HANDICAP CODE	Handicap Distription	American Indian		Asian		African American		Hispanic		Caucasian		Gender Totals		NNSA
62	PARTIAL PARALYSIS - ONE ARM, ANY PART										1 100.0%		1 100.0%	1 0.8%
63	PARTIAL PARALYSIS - ONE LEG, ANY PART										1 100.0%		1 100.0%	1 0.8%
67	PARTIAL PARALYSIS - 1 SIDE OF BODY, INCLUDING 1 ARM & 1 LEG							1 100.0%				1 100.0%		1 0.8%
68	PARTIAL PARALYSIS - THREE OR MORE MAJOR PARTS										1 100.0%		1 100.0%	1 0.8%
75	COMPLETE PARALYSIS - BOTH LEGS								1 100.0%				1 100.0%	1 0.8%
76	COMPLETE PARALYSIS - LOWER HALF OF BODY, LEGS										1 100.0%		1 100.0%	1 0.8%
77	COMPLETE PARALYSIS - ONE SIDE, ONE ARM AND ONE LEG										1 100.0%		1 100.0%	1 0.8%
78	COMPLETE PARALYSIS - THREE OR MORE MAJOR PARTS		1 50.0%								1 50.0%		2 100.0%	2 1.5%
80	HEART DISEASE, WITH NO LIMITATION OR RESTRICTION							1 25.0%	1 25.0%		2 50.0%	1 25.0%	3 75.0%	4 3.0%
81	HEART DISEASE, WITH LIMITATION OR RESTRICTION										2 100.0%		2 100.0%	2 1.5%
82	CONVULSIVE DISORDERS									2 100.0%	0.0%	2 100.0%		2 1.5%
83	BLOOD DISEASES							1 50.0%			1 50.0%	1 50.0%	1 50.0%	2 1.5%
84	DIABETES - UNDER CONTROL				2 11.8%			3 17.6%		4 23.5%	8 47.1%	7 41.2%	10 58.8%	17 12.8%
86	PULMONARY OR RESPIRATORY DISORDERS							3 23.1%	1 7.7%	4 30.8%	5 38.5%	7 53.8%	6 46.2%	13 9.8%
88	CANCER - COMPLETE RECOVERY							1 50.0%			1 50.0%	1 50.0%	1 50.0%	2 1.5%
89	CANCER						1 25.0%	1 25.0%		1 25.0%	1 25.0%	2 50.0%	2 50.0%	4 3.0%
91	MENTAL OR EMOTIONAL ILLNESS					1 50.0%				1 50.0%		2 100.0%		2 1.5%
94	LEARNING DISABILITY									1 20.0%	4 80.0%	1 20.0%	4 80.0%	5 3.8%
	NNSA ALL CLAIMED DISABILITIES	2 1.5%	2 1.5%	0 0.0%	3 2.3%	6 4.5%	4 3.0%	20 15.0%	7 5.3%	27 20.3%	62 46.6%	55 41.4%	78 58.6%	133 100.0%

- The largest catagories of claimed disabilities are Diabetes, under control and Hard of hearing

Promotions:

FY2005

	American Indian		Asian		African American		Hispanic		Caucasian		NNSA Totals		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Total Promotions by Ethnicity FY 2005	6	5	2	8	14	12	49	54	84	219	155	298	453
Percentage of Promotions FY2005	1.32%	1.10%	0.44%	1.77%	3.09%	2.65%	10.82%	11.92%	18.54%	48.34%	34.22%	65.78%	100.00%

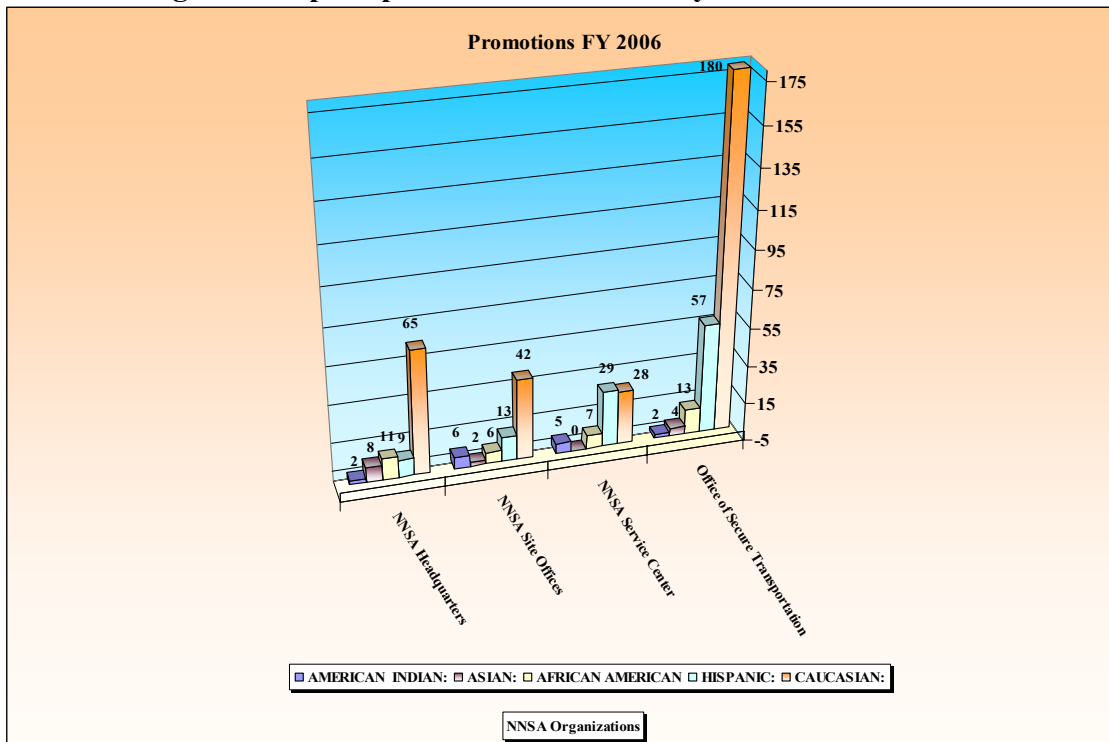
FY2006

	American Indian		Asian		African American		Hispanic		Caucasian		NNSA Totals		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Total Promotions by Ethnicity FY2006	9	6	4	10	16	21	34	74	63	252	126	363	489
Percentage of Promotions FY2006	1.8%	1.2%	0.8%	2.0%	3.3%	4.3%	7.0%	15.1%	12.9%	51.5%	25.8%	74.2%	100.0%
Ethnic Representation 9/30/2006	1.0%	0.8%	1.0%	2.8%	4.5%	3.2%	7.6%	8.9%	18.3%	51.8%	32.5%	67.6%	100.0%

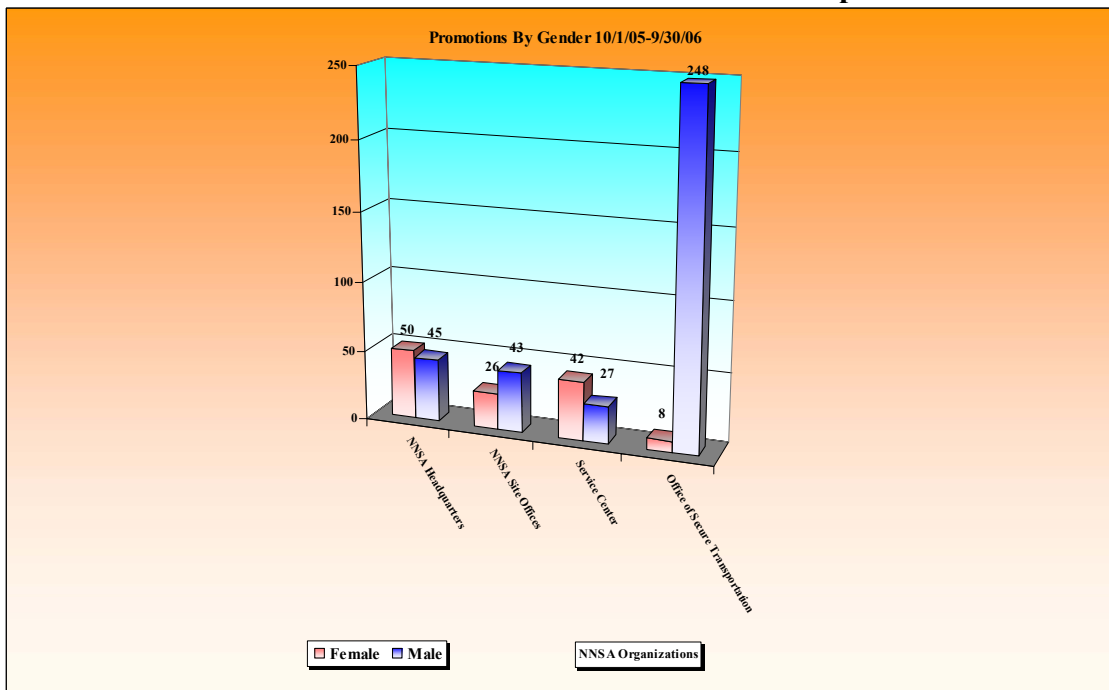
Promotions across NNSA occurred almost equal to or greater than the current minority representation by gender with some minor variations. The differences are summarized below.

- The following were groups promoted less than their current representation at NNSA for FY 2006. Asian females and males were promoted at a rate under there current NNSA representation of (.8% vs. 1.0%) and (2.0% vs. 2.8%) respectively, African American females (3.3% vs. 4.5%), Hispanic females (7.0% vs. 7.8%), Caucasian females (12.9% vs. 18. 3%) and Caucasian males (51.5% vs. 51.8%).
- The following groups received promotions at a rate exceeding their current representation at NNSA. American Indian females (1.8% vs. 1.0%), American Indian males (1.2% vs. .8%), African American males (4.3% vs. 3.2%), Hispanic males (10.82% vs. 8.2%).
- Overall, males were promoted at a rate higher than their current NNSA representation of (74.22% vs. 67.6%), while females were promoted at a rate, less than the current representation of (25.8 vs. 32.5%).

The following chart depicts promotions at NNSA by Divisions



NNSA Headquarters: 95 Promotions NNSA Site Offices: 69 Promotions
NNSA Service Center: 69 Promotions Office of Secure Transportation: 256 Promotions



Promotions for females exceeded males in total numbers at NNSA Headquarters and the NNSA Service Center. (See Chart Above)

TRENDS

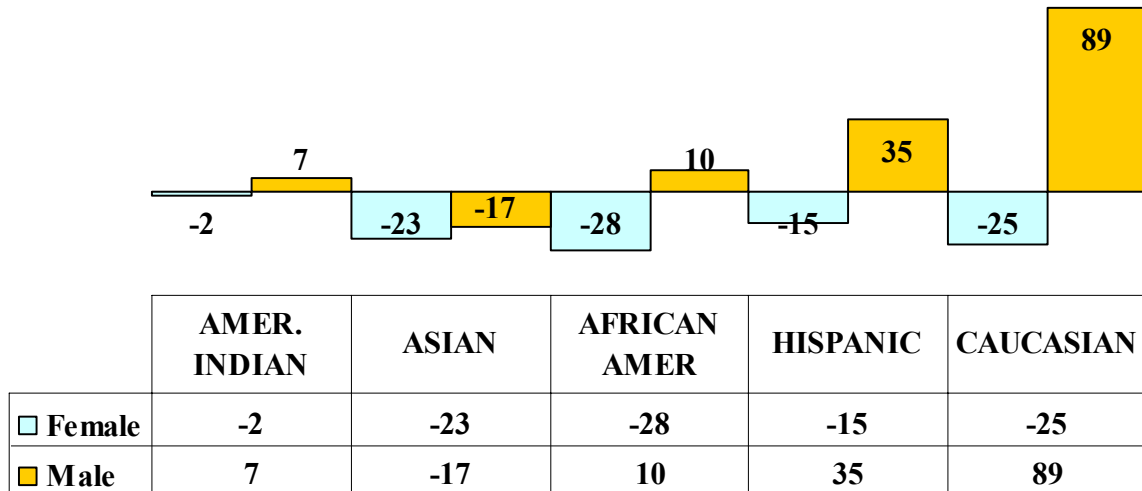
Table 4, NNSA Trends, depicts the changes in FTE's that occurred during the period February 2003 through September 2006.

NNSA Trends

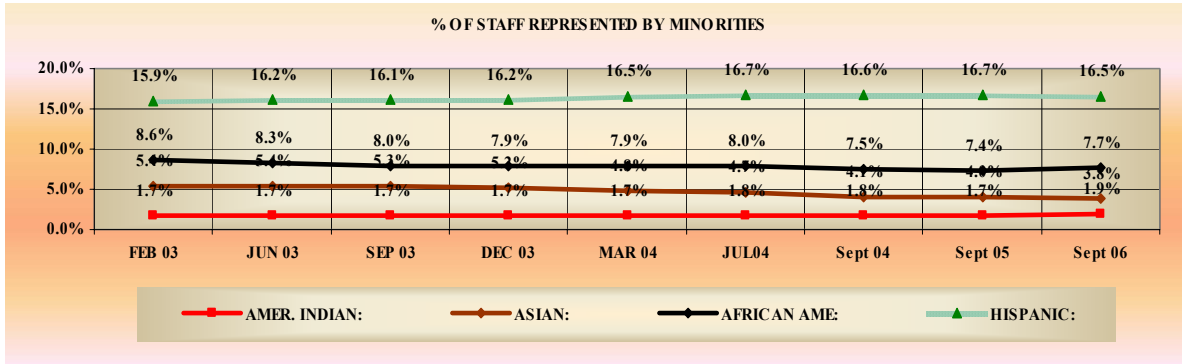
	Feb-03		Jun-03		Sep-03		Dec-03		Mar-04		Jul-04		Sept -04		Sep-05		Sep 06	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
AMER. INDIAN:	28	14	27	14	27	14	26	14	26	14	27	14	26	15	26	19	26	21
ASIAN:	47	88	44	86	41	87	37	85	30	81	29	80	21	74	20	74	24	71
AFRICAN AME:	142	71	129	69	123	68	119	67	116	66	117	68	101	71	107	72	114	81
HISPANIC:	206	190	206	182	201	184	196	184	192	189	198	189	188	196	204	221	191	225
CAUCASIAN:	487	1215	455	1186	452	1200	443	1180	422	1169	438	1161	423	1192	461	1283	462	1304
TOTAL STAFF	910	1578	861	1537	844	1553	821	1530	786	1519	809	1512	759	1548	818	1669	817	1702

The following Trend graphs give a visual picture of the NNSA trends by net total FTE count from the period February 2003 to September 2006.

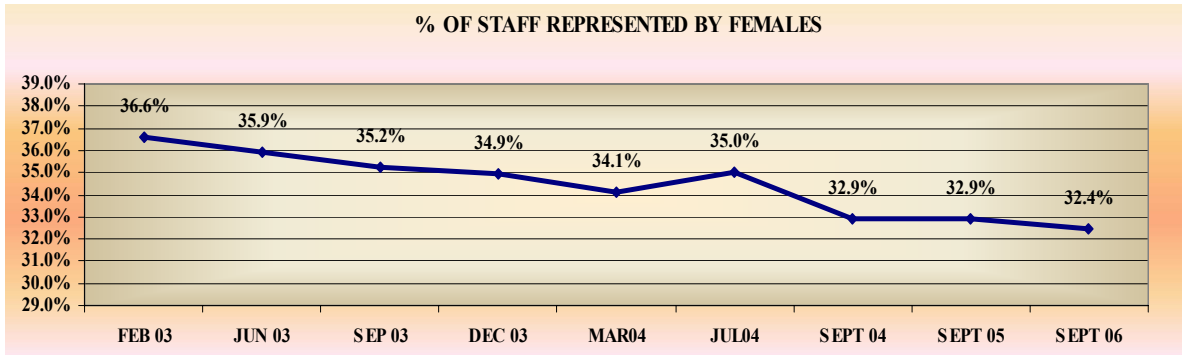
Trend from February 2003 to Sept 30, 2006



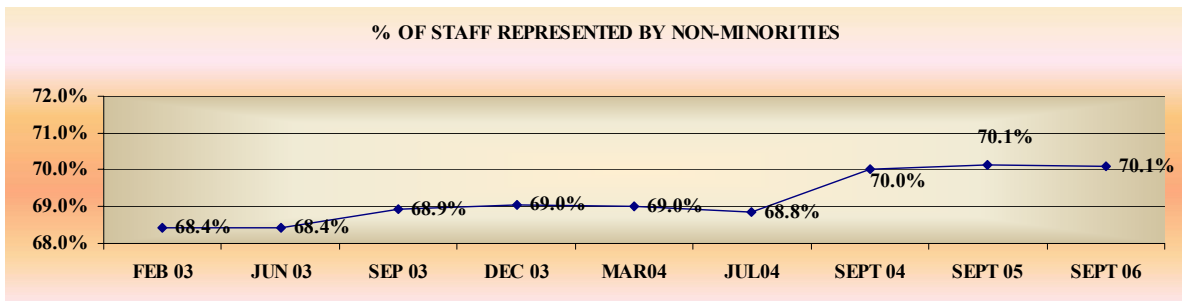
There has been a decrease in FTE's in American Indian females, Asian males and females, African American females, Hispanic and Caucasian females. There has been an increase in total FTE count since Stand-Up in American Indian males, Hispanic males, African American males and Caucasian males.



Overall, there has been minimal change in minority representation since stand-up. Some increases in Hispanic (+0.6%) and Native American representation (+.2%) is noted. African American and Asian representation has slightly decreased, (-1.6%) and (-0.9%) respectively. African American representation increased .3% during FY2006.



Female representation has declined from 36.6% since stand-up to a low of 32.4% on September 30, 2006. There was a decrease in representation during FY 2006 of .5%.



A no change in non-minority representation occurred during FY 2006.